Catholic District School Board of Eastern Ontario: Use this chart as a guide when selecting your work footwear to limit your exposure to foot injury hazards and potential slip and fall injuries.

Staff	Activity/Job Task	Indoors - Appropriate Footwear	Outdoors - Appropriate Footwear	Inappropriate Footwear
Teachers, Educational Assistants, SSWs,IAWs, DECEs	Performing duties in a classroom.	Recommended footwear standard: • Closed toe and heel or heel support (sling back) • Tie up or loafer type • Flat or low heel • Good arch and ankle support • Slip resistant sole designed for the hazard	Flat shoes or boots (tie up or loafer type) when surfaces are dry, and treaded non-slip soles when surfaces are uneven, wet, snow-covered, icy or subject to change. "Slip on" grips or traction aids for slippery conditions.	• Flip flops/beach shoes • Foam clogs • Open-toed/open-backed shoes • Slip-ons with no back • Footwear that is poor fitting or loose (must fit snugly around the heel and ankle) • Footwear with heels greater than 2" • Footwear with spiked or unstable heels • Platform shoes (with soles greater than 1")
	Performing duties in Science classrooms where hazardous materials may be spilled.	In addition to the recommended footwear standard: • Totally enclosed • Easy to remove in an emergency to remove any contaminants		
	Performing duties in Technology classrooms where there is a danger of spilled materials, dropped materials, objects and/or equipment or being struck by objects, materials or tools.	In addition to the recommended footwear standard: • Totally enclosed *Safety shoes or boots with slip resistant sole meeting CSA Standards are recommended.*		
	Coaching, instructing or observing physical education activities in a gymnasium.	Athletic footwear with non-marking, slip resistant sole designed for the activity and surface involved.		
	Coaching, instructing or observing physical education activities outdoors.	Athletic footwear designed for the activity and weather conditions.		
	During yard duty or other outside duties.	See column with appropriate footwear for outdoors.		

Catholic District School Board of Eastern Ontario Footwear Guide: Use this chart as a guide when selecting your work footwear to limit your exposure to foot injury hazards and potential slip and fall injuries.

<table>
<tr><th>Staff</th><th>Activity/Job Task</th><th>Indoors - Appropriate Footwear</th><th>Outdoors - Appropriate Footwear</th><th>Inappropriate Footwear</th></tr>
<tr><td>Office/Administration Building Staff</td><td>Performing duties in an office.</td><td>Recommended footwear standard:
Closed toe and heel or heel support (sling back)
Tie up or loafer type
Flat or low heel
Good arch and ankle support
Slip resistant sole designed for the hazard</td><td rowspan="4">Flat shoes or boots (tie up or loafer type) when surfaces are dry and treaded non-slip soles when surfaces are uneven, wet, snow-covered, icy or subject to change.

“Slip on” grips or traction aids for slippery conditions.</td><td rowspan="6">Flip flops/beach shoes
Foam clogs
Open-toed/open-backed shoes
Slip-ons with no back
Footwear that is poor fitting or loose (must fit snugly around the heel and ankle)
Footwear with heels greater than 2”
Footwear with spiked or unstable heels
Platform shoes (with soles greater than 1”)</td></tr>
<tr><td rowspan="3">Plant Operations, Supervisory Staff</td><td></td><td>In addition to the recommended footwear standard:
Totally enclosed
Safety shoes or boots with slip resistant soles meeting CSA Standards</td></tr>
<tr><td>Performing school/site visits to inspect maintenance work.</td><td>In addition to the footwear standard:
Totally enclosed</td></tr>
<tr><td>For construction projects.</td><td>Safety shoes or boots with a slip resistant sole meeting CSA green patch/grade 1</td></tr>
<tr><td rowspan="3">Maintenance Staff</td><td>Performing regular duties.</td><td>Safety shoes or boots with a slip resistant sole meeting CSA Standards.</td><td rowspan="3">In addition to CSA approved safety footwear:
“slip on” grips or traction aids for slippery conditions</td></tr>
<tr><td>Working on equipment where there is a known or potential electrical hazard.</td><td>In addition to the above requirements:
As prescribed by the Plant Services Electrical Safety Omega stamped footwear</td></tr>
<tr><td>For construction projects.</td><td>Footwear must be CSA rated green patch/grade 1.</td></tr>
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