

PROFESSIONAL ACTIVITY DAY FRIDAY, SEPTEMBER 1st, 2023 AGENDA

MORNING

- **Welcome, Land Acknowledgement and Prayer Service**

Staff will be welcomed back to the 2023-2024 school year and start off their day by Acknowledging the Land and joining together as a community in prayer, offering blessings for a safe and successful year ahead.

- **Welcome Back School Staff Meeting (1 hour)**

Staff will review essential items connected to school start-up including Health and Safety, Special Education, Curriculum, Equity and Inclusion, Technology, and other relevant areas.

- **Topic 1: AM: Student Safety & Violent Incident Prevention**

Entity Hosting: School Board

Facilitators: School Board Program Staff

Description:

Representatives from the school board's Special Education, Safe Schools and Curriculum Departments will review strategies and approaches to promote school safety and violent incident prevention. Staff will review pertinent topics including Concussion Awareness Protocol, the responsibilities and steps associated with Supporting Students with Medical Conditions, and information on Anti-Sex Trafficking. Facilitators will refer to *PPM 166: Keeping Students Safe: Policy Framework for School Board Anti-Sex Trafficking Protocols*; *PPM 161: Supporting Children and Students with Prevalent Medical Conditions*, and *PPM 158: School Board Policies on Concussions* to inform staff and make use of other Ontario government resources.

- **Topic 2: AM: Duty to Report Training**

Entity Hosting: School Board

Facilitators: School Board Human Resources Staff

Description:

Representatives from the School Board's Human Resources Department will review important information regarding employee's "Duty to Report" any child in need of

protection and their legal responsibility to do so. Facilitators will refer to *PPM 9: Duty to Report Children in Need of Protection* as well as the *Child and Youth Family Services Act (2017)*. Information on the different types of child abuse/maltreatment will be reviewed as well as the steps to take to report a concern to the appropriate child protection agencies and/or the police.

LUNCH (40 minutes)

AFTERNOON

- **Topic 3: PM: Student Mental Health and Well-Being**
Entity Hosting: School Board
Facilitators: School Board Special Education Staff

Description:

Representatives from the School Board's Special Education Department will review strategies and practices to support Student Mental Health and Well-Being. Staff will explore topics including building student social-emotional skills and creating mentally healthy classrooms using a variety of resources including those available from *School Mental Health Ontario*.

- **Topic 4: PM: Health and Safety Training**
Entity Hosting: School Board
Facilitators: School Board Human Resources Staff

Description:

Representatives from the School Board's Human Resources Department have coordinated Health and Safety training provided by *Vector Solutions* on Workplace Violence Prevention and Workplace Hazardous Materials Information System (WHMIS). Employees will review information provided in a training module focusing on awareness and prevention of violence in the workplace as per the *Occupational Health and Safety Act*. An overview of the levels and causes of workplace violence will be provided as well as the potential indicators of violence, and approaches to use when navigating challenging situations. Staff members will also complete a module on the Workplace Hazardous Materials Information System (WHMIS) 2015, including hazard information and the procedures to follow to ensure safety in the workplace. The learning will also include the implementation of the Globally Harmonized System of Classification of Chemicals and Labeling (GHS).

END OF DAY